



<b>Turner Group Company</b>	Turner Access	A man in a red protective suit, likely a welder, holding a welding mask. He is smiling and looking towards the camera.
<b>Job Title</b>	Welder	
<b>Length of Service</b>	4 years	
<b>How did you apply for the position?</b>	Started work as a labourer and after 1 year my manager asked me if I wanted to retrain as a welder.	
<b>What qualifications/ experience do you require for your position?</b>	Received internal training to become a welder.	
<b>Can you outline a typical day</b>	Every morning my supervisor gives me a list of welding tasks that I have to complete during the day.	
<b>What do you enjoy most?</b>	I like my job, it's not too physically demanding and I prefer it to labouring.	

# TURNER



## Turner & Co    Our Values

**Integrity**    Do what it takes to attain customer satisfaction and create long lasting relationships. Honour our commitments and agreements and demonstrate high standards of honesty, accountability, trust, professionalism and ethical behaviour in all our relationships.

**Teamwork**    Work together as a team to successfully reach company goals. Share ideas, skills and resources with fellow employees to help fuel the company and individual growth. Show respect for fellow employees.

**Communication**    Maintain excellent communication with our customers, to enhance the quality of their experience of dealing with us. Provide excellent communication amongst our employees, to help them do their jobs better and to develop the business and themselves as individuals.

**Employee Relations**    Provide a secure and safe working environment, provide development and career opportunities, compensate employees fairly, treat employees with respect and help employees achieve their maximum potential.

**Profitability**    Make money to create a healthy business. Ensure our employees have sustainable job opportunities and guarantee to our customers the long term service and support they deserve.

**Enjoyment**    Enjoy our work through social interaction, freedom of expression, feeling pride through accomplishment and finding success by being the best at what we do.